

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF TEXAS  
WACO DIVISION**

**KIA AMERICA, INC.,**

**Plaintiff,**

**v.**

**LEO MCADAMS,**

**Defendant.**

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**CIVIL NO. W-23-CV-00722-ADA**

**ORDER ADOPTING MAGISTRATE  
JUDGE’S REPORT AND RECOMMENDATION**

Before the Court is the Report and Recommendation of United States Magistrate Judge Jeffrey C. Manske. ECF No. 49. The report recommends Plaintiff’s Motion for Partial Summary Judgment (ECF No. 43) be **GRANTED**. The report and recommendation was filed on October 15, 2024.

A party may file specific, written objections to the proposed findings and recommendations of the magistrate judge within fourteen days after being served with a copy of the report and recommendation, thereby securing *de novo* review by the district court.<sup>1</sup> 28 U.S.C. § 636(b); Fed. R. Civ. P. 72(b). As of today, neither party has filed objections.

When no objections are timely filed, a district court reviews the magistrate judge’s report and recommendation for clear error. *See* Fed. R. Civ. P. 72 Advisory Committee’s Note (“When no timely objection is filed, the [district] court need only satisfy itself that there is no clear error

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<sup>1</sup> A party proceeding pro se who is served with the report and recommendation by mail has three additional days added to the fourteen-day period, meaning that party has seventeen days from the date the report and recommendation was mailed to serve and file objections. Fed. R. Civ. P. 6(d). If the last day of that prescribed period falls on a Saturday, Sunday, or legal holiday, then the deadline is extended until the end of the next day that is not a Saturday, Sunday, or legal holiday. Fed. R. Civ. P. 6(a)(1)(C).

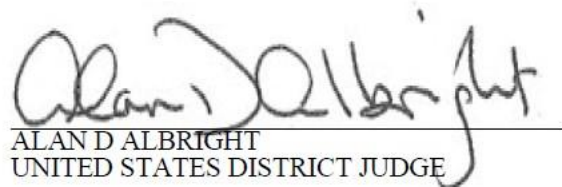
on the face of the record in order to accept the recommendation.”). The Court has reviewed the report and recommendation and finds no clear error.

**IT IS THEREFORE ORDERED** that the Report and Recommendation of United States Magistrate Judge Manske (ECF No. 49) is **ADOPTED**.

**IT IS FURTHER ORDERED** that Plaintiff’s Motion for Partial Summary Judgment (ECF No. 43) is **GRANTED** in accordance with the Report and Recommendation.

**IT IS FURTHER ORDERED** that judgment is entered in favor of Plaintiff as to its breach-of-contract claim and request for a permanent injunction. Plaintiff’s Texas Uniform Trade Secrets Act, Defend Trade Secrets Act, and conversion claims against Defendant will proceed to trial.

**SIGNED** this 4th day of November, 2024.

  
ALAN D ALBRIGHT  
UNITED STATES DISTRICT JUDGE